

A Vision for Third Church – 2010



Existing Structure for Christian Growth

Instruction (Education)	Worship	Service (Mission)
Ministry of the Word in Homes (Elder Visitation to Members)	Public Ministry of the Word (Morning/Evening Services)	Elders and Deacons (Leadership, Vision, Prayer for the flock, Mercy Min., Physical Plant)
Private Study (Personal Quiet Times, Family Devotions)	Psalms, Hymns, Spiritual Songs (Pre-Service Singing, Choir Anthems/Cantatas, Congregational Singing-Piano, Organ, and Instruments)	Youth Group (Ministry to neighborhood teenaged youth, Beginning add'l class just for church youth)
Public Study (Sunday School Adult/Children, Small Groups – Including WIC, Women's Group, Thursday Men's)		Prayer and Praise (Praises/Needs of Congregation, Confession of Sin, Glory to God)
	Communication (Announcements, Ministry Updates)	Fellowship - "one with another" (Many Social Activities)
		Church Choir
Missions (Yearly Conference, Missions Literature)	Communion (Monthly)	Beginning E.E. Outreach
		Good News Club (Ministry to Elementary/Middle School ages)
		Evangelism and Outreach (Harvest Fair, numerous ideas for outreach stalled over past year monetarily)
		Host Facility for Brownies

Goals for Growth

Instruction (Education)	Worship	Service (Mission)
<p>Ministry of the Word in Homes (Elders expand visitation program to include members, friends, and visitors. Create personal vision for growth of each member. Elders also seek further training and growth in 'eldering'.)</p>	<p>Public Ministry of the Word [Morning/Evening Services] (Greater focus and attention to growth of entire congregation – Greater involvement of elders as spiritual resources)</p>	<p>Elders and Deacons (Identify potential leaders for church ministries, encourage greater level of commitment for all members by name.)</p>
<p>Private Study (Identify and disseminate materials to help individuals and families in their personal study and growth.)</p>	<p>Psalms, Hymns, Spiritual Songs (Expand to include more types of instruments, greater diversity of music, representation of more generations. Streamline integration of media.)</p>	<p>Youth Group (Expand opportunities for positive, spiritual youth interaction and continue special focus on church youth.)</p>
<p>Public Study (Expand educational opportunities through increased availability of educational opportunities and materials as well as better equipped educational facilities.)</p>		<p>Active WIC (Bible Study, Saturday Meetings, Service Projects)</p>
	<p>Prayer and Praise (Continue all the more, as well as expand to focus prayer especially upon the ministry of the church and spiritual growth of the congregation.)</p>	<p>Fellowship - "one with another" (increase efficiency and logistics for social events and improve coordination of events.)</p>
	<p>Communication (Expand connections within the entire body through use of more modern media and technology.)</p>	<p>Church Choir (Streamline integration of equipment and technology. Focus more on music education, especially to numerous new members.)</p>
<p>Missions (Increase congregational awareness through use of traditional as well as more modern media. Focus on Missions vision and how to expand the vision for mission to entire congregation.)</p>	<p>Communion (Focus on deepening the integrity of the Body of Christ through love one for another.)</p>	<p>Continue E.E. Outreach and utilize in creative ways to assist in as many areas of church ministry as possible.</p>
		<p>Good News Club (Expand support of ministry in light of growing numbers.)</p>
		<p>Evangelism and Outreach (Ensure continuation of Harvest Fairs and other community outreach. Modeling the Word in action.)</p>

Specific Implications for Ministries and Physical Plant

Instruction (Education)	Worship	Service (Mission)
<p style="text-align: center;">Ministry of the Word in Homes</p> <p>(1. Two Planned annual visits to members as well as friends. Also, specifically approach and ask visitors if two elders can visit them in their home. 2. Continue Sunday morning 8:30 meetings to specifically discuss members, pray and think upon their specific growth. 3. Choose a text to use for continued growth in eldership, seek out other educational leadership opportunities.)</p>	<p>Public Ministry of the Word [Morning/Evening Services] (1. Use of annual themes to focus on deliberate process of spiritual growth across a series of years. Ex. "What is the Church?" 2. Use of supplemental text to make available to congregation to complement annual theme focus. 3. Create and utilize elders' "blog" {already done} to allow for elder input into pastor's sermon preparation. (Consider similar forum for congregation to respond to sermons?)</p>	<p style="text-align: center;">Elders and Deacons</p> <p>(1. Utilize member involvement list {below} during elder visits. Approach potential leaders personally to assess willingness to serve. 2. Encourage less involved members to commit to at least one service ministry.)</p>
<p style="text-align: center;">Private Study</p> <p>(1. Identify and purchase specific materials to use at visits. 2. Purchase children's bibles to encourage family study.)</p>	<p style="text-align: center;">Psalms, Hymns, Spiritual Songs</p> <p>(1. Seek out an individual to serve as worship leader, perhaps from local seminary, and begin to build a "blended worship" approach. 2. Purchase new electronic keyboard to replace older technology and provide easier interface with audiovisual equipment. 3. <u>Physical Plant</u>: Centralize audiovisual allowing for electronic instruments as well as mixing of sound for choir/vocal presentations. representation of more generations. Streamline integration of media.)</p>	<p style="text-align: center;">Youth Group</p> <p>(1. Purchase new equipment for youth activities. 2. <u>Physical Plant</u>: Refurbish Blair Hall to serve as an educational facility with white boards, dividers, and smart board technology. 3. Purchase Study Bibles for Church Family Youth, as well as other age-appropriate study aids to be used during meetings of the smaller group.)</p>
<p style="text-align: center;">Public Study</p> <p>(1. Elders receive reports each month about topics of study in all small groups. 2. Purchase of study resources and focus upon building church library.</p>		<p style="text-align: center;">Active WIC</p> <p>(1. Encourage WIC leadership to participate in WIC trainings and seminars through our denomination. 2. Provide seed money to foster WIC service projects.)</p>

<p>3. <u>Physical Plant</u>: Refurbish Blair Hall to serve as an educational facility with white boards, dividers, and smart board technology.</p> <p>4. <u>Physical Plant</u>: Build permanent walls upstairs in children’s SS area; also equip with white boards.)</p>	<p style="text-align: center;">Prayer and Praise</p> <p>(1. Identify and train a leader for prayer ministry focused specifically on spiritual growth of church and upholding of leadership.)</p>	<p>Fellowship -“one with another” (1. Remodel Blair Hall as well as Kitchen to be more conducive to social activities.)</p> <p>Church Choir (1. Purchase new choir folders to accommodate increased numbers of members. 2. Purchase new electronic piano for Blair Hall to update old technology and streamline integration with audiovisual. Also, to enable higher quality orquestrations for anthems and cantatas. 3. Physical Plant: Presence of white boards/smarth boards in Blair Hall to focus more on music education, especially to numerous new members.)</p>
<p style="text-align: center;">Missions</p> <p>(1. Create short powerpoint presentations for all missionaries to be shown before worship services each week. 2. Create bookmarks, prayer cards, and other mnemonic aids to foster congregational involvement in missions activity. 3. Engage in a focused trimester of study with mission committee to review, strengthen and promote a biblical philosophy of missions throughout the entire church. 4. <u>Physical Plant</u>: Centralize and streamline access to Audiovisual technology.)</p>	<p style="text-align: center;">Communication</p> <p>(1. Design a Church Website that can be utilized and modified/edited by “laypeople”, not just by the computer literate. Site to include Upcoming Events, links to SermonAudio, Online Prayer Needs, Comprehensive Church Calendar, Minutes of committees, et. al. 2. Monthly announcements of Session meetings with specific reminder that they are open to members. 3. Bi-annual Congregational ‘Vision’ Luncheons.)</p>	<p>1. Fund E.E. Outreach training materials. 2. Purchase bibles to be given at E.E visits when appropriate.</p> <p style="text-align: center;">Good News Club</p> <p>(1. Fund Good News club to enable purchase of children rewards and other resources deemed beneficial.)</p>
	<p style="text-align: center;">Communion</p> <p>(1. Purchase plastic containers for storage of communionware. 2. Purchase new tablecloths as well as iron and board to be kept in session closet.)</p>	<p style="text-align: center;">Evangelism and Outreach</p> <p>(1. Fund Harvest Fair for the next five years to allow it to take root in the neighborhood.</p>

		<p>2. <u>Physical Plant</u>: Purchase new programmable church sign to expedite and increase capabilities for communicating with the community.</p> <p>3. Investigate ALPHA evangelism program.</p> <p>4. Begin a neighborhood tutoring program in September.</p> <p>5. Investigate feasibility of an ESOL program along the lines of that developed at New Life Church.</p> <p>6. Investigate Cyber-Evangelism programs at other churches to assess feasibility for our church.</p> <p>7. Run ads in local papers advertising our church, services, website... also, look into possibility of permanent metal signs around Parkwood.</p> <p>8. Send neighborhood mailings two to three times each year with a flyer advertising our church .</p> <p>9. <u>Physical Plant</u>: Move equipment from church office into Pastor's office to create room. Purchase new office equipment, specifically look into equipping office for publishing capabilities.</p>
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